

Where Short-Term Credentials Lead: State Portfolios

Every state's occupational certificate portfolio, field by field

For each of the 50 states and the District of Columbia: total occupational sub-associate certificate completions (IPEDS 2023–24, first majors, academic and transfer fields excluded), the four bucket shares, and the fifteen largest certificate fields with each field's bucket, year-5 median, and real year-1 to year-10 growth. Earnings figures are national field benchmarks (Census PSEO, pooled cohorts, constant 2023 dollars, medians of institution-level medians), not state-specific outcomes. Buckets: paid = year-5 median at or above \$48,060 (U.S. median annual wage, BLS OEWS May 2023); climbing = real ten-year growth of at least 50 percent.

Field names are approximate labels (the most common program title within each 4-digit CIP family). A state's totals reflect where institutions are located, not where students come from; in small states a single institution can dominate. Half of Wyoming's certificates, for example, are awarded by one national trade school. Definitions, methods, and the full field-level classification:

opportunitydata.org/short-term-credentials-by-state.html.

Alabama

15,125 occupational certificates, 2023–24. Paid and climbing 46.8%, paid but flat 24.9%, climbing from below 5.0%, neither 23.4%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Licensed Practical/Vocational Nurse Training	1-2 yr	1,688	11.2%	Paid & climbing	\$57,402	63%
Welding Technology/Welder	<1 yr	1,171	7.7%	Paid & climbing	\$52,165	59%
Cosmetology/Cosmetologist, General	1-2 yr	793	5.2%	Neither	\$32,252	43%
Multi-/Interdisciplinary Studies, Other	<1 yr	757	5.0%	Paid & climbing	\$54,993	55%
Emergency Medical Technology/Technician (EMT Paramedic)	<1 yr	735	4.9%	Paid & climbing	\$56,877	63%
Computer and Information Sciences, General	<1 yr	712	4.7%	Paid, flat	\$52,558	42%
Manufacturing Engineering Technology/Technician	<1 yr	583	3.9%	Paid & climbing	\$62,632	64%
Vehicle Maintenance and Repair Technology/Technician, General	<1 yr	537	3.6%	Climbs from below	\$47,444	73%
Cosmetology/Cosmetologist, General	<1 yr	480	3.2%	Neither	\$32,272	48%
Electrician	<1 yr	449	3.0%	Paid & climbing	\$65,194	56%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	436	2.9%	Paid & climbing	\$49,171	69%
Medical/Clinical Assistant	1-2 yr	384	2.5%	Neither	\$37,004	34%
Child Care Provider/Assistant	<1 yr	368	2.4%	Neither	\$31,905	26%
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	357	2.4%	Paid, flat	\$51,697	25%
Business Administration and Management, General	<1 yr	337	2.2%	Paid, flat	\$52,165	37%
All other fields (143)		5,338	35.3%			

Alaska

1,902 occupational certificates, 2023–24. Paid and climbing 28.3%, paid but flat 7.8%, climbing from below 15.1%, neither 48.8%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Medical/Clinical Assistant	1-2 yr	515	27.1%	Neither	\$37,004	34%
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	1-2 yr	201	10.6%	Paid & climbing	\$53,532	67%
Welding Technology/Welder	1-2 yr	110	5.8%	Paid & climbing	\$55,274	51%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	105	5.5%	Paid & climbing	\$49,171	69%
Dental Assisting/Assistant	1-2 yr	90	4.7%	Neither	\$39,294	40%
Health/Health Care Administration/Management	1-2 yr	70	3.7%	Neither	\$39,178	35%
Phlebotomy Technician/Phlebotomist	<1 yr	55	2.9%	Climbs from below	\$38,582	64%
Licensed Practical/Vocational Nurse Training	<1 yr	55	2.9%	Climbs from below	\$38,658	84%
Health/Health Care Administration/Management	<1 yr	45	2.4%	Neither	\$38,886	38%
Administrative Assistant and Secretarial Science, General	1-2 yr	44	2.3%	Neither	\$36,522	30%
Welding Technology/Welder	<1 yr	40	2.1%	Paid & climbing	\$52,165	59%
Accounting	<1 yr	40	2.1%	Neither	\$46,497	44%
Criminal Justice and Corrections, General	<1 yr	36	1.9%	Paid & climbing	\$57,248	61%
Massage Therapy/Therapeutic Massage	1-2 yr	36	1.9%	Climbs from below	\$35,430	55%
Veterinary/Animal Health Technology/Technician and Veterinary Assistant	1-2 yr	30	1.6%	Climbs from below	\$38,416	68%
All other fields (85)		430	22.6%			

Arizona

45,420 occupational certificates, 2023–24. Paid and climbing 33.5%, paid but flat 14.1%, climbing from below 24.2%, neither 28.2%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Art/Art Studies, General	1-2 yr	4,177	9.2%	Climbs from below	\$38,958	68%
Cosmetology/Cosmetologist, General	<1 yr	2,181	4.8%	Neither	\$32,272	48%
Health/Health Care Administration/Management	<1 yr	1,915	4.2%	Neither	\$38,886	38%
Business Administration and Management, General	<1 yr	1,911	4.2%	Paid, flat	\$52,165	37%
Medical/Clinical Assistant	1-2 yr	1,820	4.0%	Neither	\$37,004	34%
Criminal Justice and Corrections, General	<1 yr	1,774	3.9%	Paid & climbing	\$57,248	61%
Welding Technology/Welder	<1 yr	1,323	2.9%	Paid & climbing	\$52,165	59%
Licensed Practical/Vocational Nurse Training	<1 yr	1,292	2.8%	Climbs from below	\$38,658	84%
Cosmetology/Cosmetologist, General	1-2 yr	1,243	2.7%	Neither	\$32,252	43%
Computer and Information Systems Security/Auditing/Information Assurance	<1 yr	1,134	2.5%	Paid & climbing	\$57,867	60%
Emergency Medical Technology/Technician (EMT Paramedic)	<1 yr	1,057	2.3%	Paid & climbing	\$56,877	63%
Human Resources Management/Personnel Administration, General	<1 yr	980	2.2%	Paid & climbing	\$60,961	59%
Gunsmithing/Gunsmith	1-2 yr	946	2.1%	Paid & climbing	\$56,630	40%
Business/Commerce, General	1-2 yr	870	1.9%	Neither	\$47,323	44%
Administrative Assistant and Secretarial Science, General	<1 yr	812	1.8%	Neither	\$36,758	28%
All other fields (262)		21,985	48.4%			

Arkansas

15,419 occupational certificates, 2023–24. Paid and climbing 32.8%, paid but flat 13.1%, climbing from below 30.8%, neither 23.3%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Welding Technology/Welder	<1 yr	1,039	6.7%	Paid & climbing	\$52,165	59%
Health Services/Allied Health/Health Sciences, General	1-2 yr	1,014	6.6%	Climbs from below	\$44,129	54%
Cosmetology/Cosmetologist, General	1-2 yr	875	5.7%	Neither	\$32,252	43%
Licensed Practical/Vocational Nurse Training	1-2 yr	762	4.9%	Paid & climbing	\$57,402	63%
Licensed Practical/Vocational Nurse Training	<1 yr	666	4.3%	Climbs from below	\$38,658	84%
Health Services/Allied Health/Health Sciences, General	<1 yr	649	4.2%	Climbs from below	\$45,276	54%
Health/Health Care Administration/Management	<1 yr	615	4.0%	Neither	\$38,886	38%
Vehicle Maintenance and Repair Technology/Technician, General	<1 yr	615	4.0%	Climbs from below	\$47,444	73%
Cosmetology/Cosmetologist, General	<1 yr	558	3.6%	Neither	\$32,272	48%
Licensed Practical/Vocational Nurse Training	<1 yr	405	2.6%	Climbs from below	\$38,658	84%
Emergency Medical Technology/Technician (EMT Paramedic)	<1 yr	387	2.5%	Paid & climbing	\$56,877	63%
Welding Technology/Welder	<1 yr	383	2.5%	Paid & climbing	\$52,165	59%
Welding Technology/Welder	1-2 yr	339	2.2%	Paid & climbing	\$55,274	51%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	325	2.1%	Paid & climbing	\$49,171	69%
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	283	1.8%	Paid, flat	\$51,697	25%
All other fields (209)		6,504	42.2%			

California

135,393 occupational certificates, 2023–24. Paid and climbing 28.5%, paid but flat 14.4%, climbing from below 15.0%, neither 42.2%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Medical/Clinical Assistant	1-2 yr	9,712	7.2%	Neither	\$37,004	34%
Cosmetology/Cosmetologist, General	<1 yr	8,114	6.0%	Neither	\$32,272	48%
Cosmetology/Cosmetologist, General	1-2 yr	8,022	5.9%	Neither	\$32,252	43%
Child Care Provider/Assistant	<1 yr	7,809	5.8%	Neither	\$31,905	26%
Licensed Practical/Vocational Nurse Training	1-2 yr	5,828	4.3%	Paid & climbing	\$57,402	63%
Electrician	1-2 yr	4,904	3.6%	Paid & climbing	\$73,131	87%
Business Administration and Management, General	<1 yr	4,649	3.4%	Paid, flat	\$52,165	37%
Vehicle Maintenance and Repair Technology/Technician, General	<1 yr	4,120	3.0%	Climbs from below	\$47,444	73%
Medical/Clinical Assistant	<1 yr	3,920	2.9%	Neither	\$39,998	49%
Dental Assisting/Assistant	1-2 yr	2,771	2.0%	Neither	\$39,294	40%
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	1-2 yr	2,508	1.9%	Paid & climbing	\$53,532	67%
Emergency Medical Technology/Technician (EMT Paramedic)	<1 yr	2,502	1.8%	Paid & climbing	\$56,877	63%
Accounting	<1 yr	2,373	1.8%	Neither	\$46,497	44%
Health/Health Care Administration/Management	1-2 yr	2,303	1.7%	Neither	\$39,178	35%
Welding Technology/Welder	<1 yr	2,205	1.6%	Paid & climbing	\$52,165	59%
All other fields (362)		63,653	47.0%			

Colorado

23,837 occupational certificates, 2023–24. Paid and climbing 28.5%, paid but flat 10.4%, climbing from below 36.6%, neither 24.5%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Licensed Practical/Vocational Nurse Training	<1 yr	1,975	8.3%	Climbs from below	\$38,658	84%
Cooking and Related Culinary Arts, General	1-2 yr	1,650	6.9%	Climbs from below	\$37,897	58%
Cosmetology/Cosmetologist, General	1-2 yr	1,407	5.9%	Neither	\$32,252	43%
Emergency Medical Technology/Technician (EMT Paramedic)	<1 yr	1,154	4.8%	Paid & climbing	\$56,877	63%
Cosmetology/Cosmetologist, General	<1 yr	1,154	4.8%	Neither	\$32,272	48%
Welding Technology/Welder	<1 yr	1,111	4.7%	Paid & climbing	\$52,165	59%
Vehicle Maintenance and Repair Technology/Technician, General	<1 yr	1,058	4.4%	Climbs from below	\$47,444	73%
Medical/Clinical Assistant	1-2 yr	853	3.6%	Neither	\$37,004	34%
Elementary Education and Teaching	<1 yr	697	2.9%	Climbs from below	\$36,120	42%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	528	2.2%	Paid & climbing	\$49,171	69%
Welding Technology/Welder	<1 yr	504	2.1%	Paid & climbing	\$52,165	59%
Administrative Assistant and Secretarial Science, General	<1 yr	474	2.0%	Neither	\$36,758	28%
Computer and Information Sciences, General	<1 yr	468	2.0%	Paid, flat	\$52,558	42%
Medical/Clinical Assistant	<1 yr	448	1.9%	Neither	\$39,998	49%
Vehicle Maintenance and Repair Technology/Technician, General	<1 yr	374	1.6%	Climbs from below	\$47,444	73%
All other fields (228)		9,982	41.9%			

Connecticut

6,186 occupational certificates, 2023–24. Paid and climbing 33.2%, paid but flat 27.5%, climbing from below 6.9%, neither 32.4%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	932	15.1%	Paid, flat	\$51,697	25%
Electrician	1-2 yr	687	11.1%	Paid & climbing	\$73,131	87%
Medical/Clinical Assistant	1-2 yr	561	9.1%	Neither	\$37,004	34%
Cosmetology/Cosmetologist, General	<1 yr	455	7.4%	Neither	\$32,272	48%
Cosmetology/Cosmetologist, General	1-2 yr	344	5.6%	Neither	\$32,252	43%
Welding Technology/Welder	1-2 yr	338	5.5%	Paid & climbing	\$55,274	51%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	253	4.1%	Paid & climbing	\$49,171	69%
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	1-2 yr	210	3.4%	Paid & climbing	\$53,532	67%
Licensed Practical/Vocational Nurse Training	1-2 yr	194	3.1%	Paid & climbing	\$57,402	63%
Dental Assisting/Assistant	1-2 yr	165	2.7%	Neither	\$39,294	40%
Business Administration and Management, General	<1 yr	138	2.2%	Paid, flat	\$52,165	37%
Heating, Ventilation, Air Conditioning and Refrigeration Engineering Technology/Technician	1-2 yr	136	2.2%	Paid, flat	\$51,673	34%
Licensed Practical/Vocational Nurse Training	<1 yr	127	2.1%	Climbs from below	\$38,658	84%
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	119	1.9%	Paid, flat	\$51,697	25%
Cosmetology/Cosmetologist, General	<1 yr	110	1.8%	Neither	\$32,272	48%
All other fields (142)		1,417	22.9%			

Delaware

1,706 occupational certificates, 2023–24. Paid and climbing 28.3%, paid but flat 22.7%, climbing from below 18.6%, neither 30.4%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Cosmetology/Cosmetologist, General	<1 yr	221	13.0%	Neither	\$32,272	48%
Cosmetology/Cosmetologist, General	1-2 yr	158	9.3%	Neither	\$32,252	43%
Electrician	<1 yr	156	9.1%	Paid & climbing	\$65,194	56%
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	<1 yr	112	6.6%	Paid, flat	\$53,485	49%
Licensed Practical/Vocational Nurse Training	<1 yr	102	6.0%	Climbs from below	\$38,658	84%
Medical/Clinical Assistant	1-2 yr	101	5.9%	Neither	\$37,004	34%
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	79	4.6%	Paid, flat	\$51,697	25%
Licensed Practical/Vocational Nurse Training	1-2 yr	75	4.4%	Paid & climbing	\$57,402	63%
Vehicle Maintenance and Repair Technology/Technician, General	<1 yr	66	3.9%	Climbs from below	\$47,444	73%
Industrial Mechanics and Maintenance Technology/Technician	<1 yr	61	3.6%	Paid, flat	\$71,604	25%
Vehicle Maintenance and Repair Technology/Technician, General	<1 yr	59	3.5%	Climbs from below	\$47,444	73%
Computer and Information Sciences, General	<1 yr	59	3.5%	Paid, flat	\$52,558	42%
Plumbing Technology/Plumber	<1 yr	54	3.2%	Paid & climbing	\$76,958	73%
Welding Technology/Welder	<1 yr	49	2.9%	Paid & climbing	\$52,165	59%
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	46	2.7%	Paid, flat	\$51,697	25%
All other fields (37)		308	18.1%			

District of Columbia

890 occupational certificates, 2023–24. Paid and climbing 52.5%, paid but flat 0.9%, climbing from below 3.2%, neither 43.4%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Advanced Legal Research/Studies, General	<1 yr	242	27.2%	Paid & climbing	\$51,223	51%
Computer and Information Systems Security/Auditing/Information Assurance	<1 yr	101	11.3%	Paid & climbing	\$57,867	60%
Cosmetology/Cosmetologist, General	<1 yr	95	10.7%	Neither	\$32,272	48%
Medical/Clinical Assistant	<1 yr	80	9.0%	Neither	\$39,998	49%
Cosmetology/Cosmetologist, General	1-2 yr	70	7.9%	Neither	\$32,252	43%
Multi-/Interdisciplinary Studies, Other	<1 yr	67	7.5%	Paid & climbing	\$54,993	55%
Health/Health Care Administration/Management	<1 yr	46	5.2%	Neither	\$38,886	38%
Administrative Assistant and Secretarial Science, General	1-2 yr	39	4.4%	Neither	\$36,522	30%
Licensed Practical/Vocational Nurse Training	1-2 yr	37	4.2%	Paid & climbing	\$57,402	63%
Cyber/Electronic Operations and Warfare	1-2 yr	20	2.2%	Not measured	n/a	n/a
Management Science	<1 yr	16	1.8%	Neither	\$43,047	33%
Health Services/Allied Health/Health Sciences, General	<1 yr	14	1.6%	Climbs from below	\$45,276	54%
Hospitality Administration/Management, General	1-2 yr	14	1.6%	Neither	\$42,055	54%
Health/Medical Preparatory Programs, Other	1-2 yr	9	1.0%	Climbs from below	\$42,742	58%
Business Administration and Management, General	1-2 yr	7	0.8%	Neither	\$47,164	38%
All other fields (31)		33	3.7%			

Florida

92,850 occupational certificates, 2023–24. Paid and climbing 26.7%, paid but flat 28.6%, climbing from below 12.1%, neither 32.6%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Business Administration and Management, General	<1 yr	15,132	16.3%	Paid, flat	\$52,165	37%
Cosmetology/Cosmetologist, General	1-2 yr	5,471	5.9%	Neither	\$32,252	43%
Cosmetology/Cosmetologist, General	<1 yr	4,290	4.6%	Neither	\$32,272	48%
Criminal Justice and Corrections, General	<1 yr	3,835	4.1%	Paid & climbing	\$57,248	61%
Health/Health Care Administration/Management	1-2 yr	3,793	4.1%	Neither	\$39,178	35%
Cosmetology/Cosmetologist, General	<1 yr	3,632	3.9%	Neither	\$32,272	48%
Medical/Clinical Assistant	1-2 yr	3,534	3.8%	Neither	\$37,004	34%
Emergency Medical Technology/Technician (EMT Paramedic)	<1 yr	2,986	3.2%	Paid & climbing	\$56,877	63%
Medical/Clinical Assistant	<1 yr	2,385	2.6%	Neither	\$39,998	49%
Fire Science/Fire-fighting	<1 yr	2,266	2.4%	Paid & climbing	\$67,746	86%
Licensed Practical/Vocational Nurse Training	1-2 yr	2,102	2.3%	Paid & climbing	\$57,402	63%
Heating, Ventilation, Air Conditioning and Refrigeration Engineering Technology/Technician	<1 yr	2,045	2.2%	Paid, flat	\$54,350	46%
Entrepreneurship/Entrepreneurial Studies	<1 yr	1,857	2.0%	Paid, flat	\$48,552	28%
Accounting	<1 yr	1,726	1.9%	Neither	\$46,497	44%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	1,646	1.8%	Paid & climbing	\$49,171	69%
All other fields (255)		36,150	38.9%			

Georgia

44,657 occupational certificates, 2023–24. Paid and climbing 29.9%, paid but flat 19.3%, climbing from below 18.6%, neither 32.2%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Welding Technology/Welder	<1 yr	3,343	7.5%	Paid & climbing	\$52,165	59%
Cosmetology/Cosmetologist, General	<1 yr	2,963	6.6%	Neither	\$32,272	48%
Cosmetology/Cosmetologist, General	1-2 yr	2,667	6.0%	Neither	\$32,252	43%
Vehicle Maintenance and Repair Technology/Technician, General	<1 yr	2,642	5.9%	Climbs from below	\$47,444	73%
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	2,223	5.0%	Paid, flat	\$51,697	25%
Child Care Provider/Assistant	<1 yr	1,890	4.2%	Neither	\$31,905	26%
Licensed Practical/Vocational Nurse Training	<1 yr	1,779	4.0%	Climbs from below	\$38,658	84%
Business Administration and Management, General	<1 yr	1,536	3.4%	Paid, flat	\$52,165	37%
Computer and Information Systems Security/Auditing/Information Assurance	<1 yr	1,481	3.3%	Paid & climbing	\$57,867	60%
Medical/Clinical Assistant	1-2 yr	1,226	2.7%	Neither	\$37,004	34%
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	<1 yr	1,083	2.4%	Paid, flat	\$53,485	49%
Criminal Justice and Corrections, General	<1 yr	929	2.1%	Paid & climbing	\$57,248	61%
Health/Health Care Administration/Management	<1 yr	928	2.1%	Neither	\$38,886	38%
Emergency Medical Technology/Technician (EMT Paramedic)	<1 yr	849	1.9%	Paid & climbing	\$56,877	63%
Electrical/Electronics Equipment Installation and Repair Technology/Technician, General	<1 yr	816	1.8%	Paid & climbing	\$58,486	56%
All other fields (214)		18,302	41.0%			

Hawaii

1,434 occupational certificates, 2023–24. Paid and climbing 31.4%, paid but flat 6.9%, climbing from below 18.3%, neither 43.4%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Cosmetology/Cosmetologist, General	<1 yr	118	8.2%	Neither	\$32,272	48%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	99	6.9%	Paid & climbing	\$49,171	69%
Computer and Information Sciences, General	1-2 yr	89	6.2%	Paid & climbing	\$51,824	51%
Cooking and Related Culinary Arts, General	1-2 yr	81	5.6%	Climbs from below	\$37,897	58%
Medical/Clinical Assistant	1-2 yr	77	5.4%	Neither	\$37,004	34%
Licensed Practical/Vocational Nurse Training	1-2 yr	69	4.8%	Paid & climbing	\$57,402	63%
Health/Health Care Administration/Management	1-2 yr	65	4.5%	Neither	\$39,178	35%
Cosmetology/Cosmetologist, General	1-2 yr	65	4.5%	Neither	\$32,252	43%
Accounting	1-2 yr	61	4.3%	Neither	\$45,075	38%
Vehicle Maintenance and Repair Technology/Technician, General	<1 yr	46	3.2%	Climbs from below	\$47,444	73%
Carpentry/Carpenter	<1 yr	44	3.1%	Neither	\$43,408	42%
Accounting	<1 yr	44	3.1%	Neither	\$46,497	44%
Hospitality Administration/Management, General	1-2 yr	43	3.0%	Neither	\$42,055	54%
Fire Science/Fire-fighting	<1 yr	40	2.8%	Paid & climbing	\$67,746	86%
Fire Science/Fire-fighting	1-2 yr	39	2.7%	Paid & climbing	\$67,438	68%
All other fields (65)		454	31.7%			

Idaho

11,078 occupational certificates, 2023–24. Paid and climbing 22.3%, paid but flat 25.1%, climbing from below 9.8%, neither 42.8%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Business Administration and Management, General	<1 yr	1,671	15.1%	Paid, flat	\$52,165	37%
Child Care Provider/Assistant	<1 yr	1,464	13.2%	Neither	\$31,905	26%
Computer Programming/Programmer, General	<1 yr	758	6.8%	Paid & climbing	\$64,006	53%
Cosmetology/Cosmetologist, General	<1 yr	733	6.6%	Neither	\$32,272	48%
Administrative Assistant and Secretarial Science, General	<1 yr	630	5.7%	Neither	\$36,758	28%
Cosmetology/Cosmetologist, General	1-2 yr	623	5.6%	Neither	\$32,252	43%
Public Health, General	<1 yr	529	4.8%	Climbs from below	\$47,574	58%
Teaching English as a Second or Foreign Language/ESL Language Instructor	<1 yr	373	3.4%	Neither	\$44,118	55%
Entrepreneurship/Entrepreneurial Studies	<1 yr	311	2.8%	Paid, flat	\$48,552	28%
Marketing/Marketing Management, General	<1 yr	256	2.3%	Paid, flat	\$51,223	32%
Web Page, Digital/Multimedia and Information Resources Design	<1 yr	251	2.3%	Paid & climbing	\$54,051	54%
Graphic Design	<1 yr	216	1.9%	Climbs from below	\$40,490	50%
Computer and Information Systems Security/Auditing/Information Assurance	<1 yr	204	1.8%	Paid & climbing	\$57,867	60%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	202	1.8%	Paid & climbing	\$49,171	69%
Accounting	<1 yr	201	1.8%	Neither	\$46,497	44%
All other fields (155)		2,656	24.0%			

Illinois

48,238 occupational certificates, 2023–24. Paid and climbing 24.8%, paid but flat 18.1%, climbing from below 23.2%, neither 33.9%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Licensed Practical/Vocational Nurse Training	<1 yr	6,564	13.6%	Climbs from below	\$38,658	84%
Health/Health Care Administration/Management	1-2 yr	4,352	9.0%	Neither	\$39,178	35%
Cosmetology/Cosmetologist, General	<1 yr	2,335	4.8%	Neither	\$32,272	48%
Cosmetology/Cosmetologist, General	1-2 yr	2,152	4.5%	Neither	\$32,252	43%
Computer and Information Sciences, General	<1 yr	2,013	4.2%	Paid, flat	\$52,558	42%
Vehicle Maintenance and Repair Technology/Technician, General	<1 yr	1,590	3.3%	Climbs from below	\$47,444	73%
Welding Technology/Welder	<1 yr	1,544	3.2%	Paid & climbing	\$52,165	59%
Licensed Practical/Vocational Nurse Training	1-2 yr	1,299	2.7%	Paid & climbing	\$57,402	63%
Child Care Provider/Assistant	<1 yr	1,138	2.4%	Neither	\$31,905	26%
Medical/Clinical Assistant	1-2 yr	857	1.8%	Neither	\$37,004	34%
Welding Technology/Welder	1-2 yr	759	1.6%	Paid & climbing	\$55,274	51%
Business/Commerce, General	<1 yr	750	1.6%	Paid, flat	\$48,648	25%
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	740	1.5%	Paid, flat	\$51,697	25%
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	<1 yr	731	1.5%	Paid, flat	\$53,485	49%
Medical/Clinical Assistant	<1 yr	719	1.5%	Neither	\$39,998	49%
All other fields (283)		20,695	42.9%			

Indiana

34,492 occupational certificates, 2023–24. Paid and climbing 26.1%, paid but flat 23.6%, climbing from below 18.1%, neither 32.2%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Business Administration and Management, General	<1 yr	4,216	12.2%	Paid, flat	\$52,165	37%
Medical/Clinical Assistant	<1 yr	2,625	7.6%	Neither	\$39,998	49%
Licensed Practical/Vocational Nurse Training	<1 yr	2,392	6.9%	Climbs from below	\$38,658	84%
Cosmetology/Cosmetologist, General	<1 yr	1,167	3.4%	Neither	\$32,272	48%
Cosmetology/Cosmetologist, General	1-2 yr	1,163	3.4%	Neither	\$32,252	43%
Business Administration and Management, General	1-2 yr	1,144	3.3%	Neither	\$47,164	38%
Computer Systems Networking and Telecommunications	1-2 yr	1,067	3.1%	Paid & climbing	\$53,107	52%
Computer and Information Systems Security/Auditing/Information Assurance	<1 yr	921	2.7%	Paid & climbing	\$57,867	60%
Health/Health Care Administration/Management	<1 yr	890	2.6%	Neither	\$38,886	38%
Medical/Clinical Assistant	1-2 yr	789	2.3%	Neither	\$37,004	34%
Licensed Practical/Vocational Nurse Training	<1 yr	783	2.3%	Climbs from below	\$38,658	84%
Welding Technology/Welder	<1 yr	685	2.0%	Paid & climbing	\$52,165	59%
Computer and Information Sciences and Support Services, Other	<1 yr	665	1.9%	Paid & climbing	\$56,877	59%
Vehicle Maintenance and Repair Technology/Technician, General	<1 yr	630	1.8%	Climbs from below	\$47,444	73%
Health/Health Care Administration/Management	1-2 yr	602	1.7%	Neither	\$39,178	35%
All other fields (201)		14,753	42.8%			

Iowa

10,987 occupational certificates, 2023–24. Paid and climbing 36.5%, paid but flat 10.2%, climbing from below 34.0%, neither 19.3%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Licensed Practical/Vocational Nurse Training	<1 yr	2,183	19.9%	Climbs from below	\$38,658	84%
Licensed Practical/Vocational Nurse Training	1-2 yr	782	7.1%	Paid & climbing	\$57,402	63%
Licensed Practical/Vocational Nurse Training	<1 yr	714	6.5%	Climbs from below	\$38,658	84%
Cosmetology/Cosmetologist, General	<1 yr	605	5.5%	Neither	\$32,272	48%
Welding Technology/Welder	<1 yr	479	4.4%	Paid & climbing	\$52,165	59%
Emergency Medical Technology/Technician (EMT Paramedic)	<1 yr	441	4.0%	Paid & climbing	\$56,877	63%
Welding Technology/Welder	1-2 yr	357	3.2%	Paid & climbing	\$55,274	51%
Crisis/Emergency/Disaster Management	<1 yr	275	2.5%	Paid & climbing	\$68,098	106%
Vehicle Maintenance and Repair Technology/Technician, General	<1 yr	240	2.2%	Climbs from below	\$47,444	73%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	213	1.9%	Paid & climbing	\$49,171	69%
Welding Technology/Welder	<1 yr	197	1.8%	Paid & climbing	\$52,165	59%
Computer Programming/Programmer, General	<1 yr	190	1.7%	Paid & climbing	\$64,006	53%
Electrician	1-2 yr	184	1.7%	Paid & climbing	\$73,131	87%
Dental Assisting/Assistant	1-2 yr	173	1.6%	Neither	\$39,294	40%
Medical/Clinical Assistant	1-2 yr	173	1.6%	Neither	\$37,004	34%
All other fields (148)		3,781	34.4%			

Kansas

15,116 occupational certificates, 2023–24. Paid and climbing 29.7%, paid but flat 12.7%, climbing from below 30.6%, neither 27.0%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Licensed Practical/Vocational Nurse Training	<1 yr	3,743	24.8%	Climbs from below	\$38,658	84%
Cosmetology/Cosmetologist, General	1-2 yr	1,267	8.4%	Neither	\$32,252	43%
Welding Technology/Welder	<1 yr	874	5.8%	Paid & climbing	\$52,165	59%
Home Health Aide/Home Attendant	<1 yr	740	4.9%	Neither	\$40,956	40%
Licensed Practical/Vocational Nurse Training	1-2 yr	643	4.3%	Paid & climbing	\$57,402	63%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	625	4.1%	Paid & climbing	\$49,171	69%
Welding Technology/Welder	1-2 yr	489	3.2%	Paid & climbing	\$55,274	51%
Medical/Clinical Assistant	<1 yr	399	2.6%	Neither	\$39,998	49%
Emergency Medical Technology/Technician (EMT Paramedic)	<1 yr	326	2.2%	Paid & climbing	\$56,877	63%
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	303	2.0%	Paid, flat	\$51,697	25%
Cosmetology/Cosmetologist, General	<1 yr	279	1.8%	Neither	\$32,272	48%
Vehicle Maintenance and Repair Technology/Technician, General	<1 yr	273	1.8%	Climbs from below	\$47,444	73%
Electrician	1-2 yr	269	1.8%	Paid & climbing	\$73,131	87%
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	1-2 yr	213	1.4%	Paid & climbing	\$53,532	67%
Heating, Ventilation, Air Conditioning and Refrigeration Engineering Technology/Technician	1-2 yr	204	1.3%	Paid, flat	\$51,673	34%
All other fields (203)		4,469	29.6%			

Kentucky

36,993 occupational certificates, 2023–24. Paid and climbing 32.5%, paid but flat 29.1%, climbing from below 22.8%, neither 15.6%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Licensed Practical/Vocational Nurse Training	<1 yr	4,220	11.4%	Climbs from below	\$38,658	84%
Business Administration and Management, General	<1 yr	2,831	7.7%	Paid, flat	\$52,165	37%
Welding Technology/Welder	<1 yr	2,518	6.8%	Paid & climbing	\$52,165	59%
Electrician	<1 yr	2,259	6.1%	Paid & climbing	\$65,194	56%
Computer and Information Sciences, General	<1 yr	2,017	5.5%	Paid, flat	\$52,558	42%
Computer and Information Sciences, General	<1 yr	1,767	4.8%	Paid, flat	\$52,558	42%
Vehicle Maintenance and Repair Technology/Technician, General	<1 yr	1,701	4.6%	Climbs from below	\$47,444	73%
Industrial Mechanics and Maintenance Technology/Technician	<1 yr	1,541	4.2%	Paid, flat	\$71,604	25%
Welding Technology/Welder	<1 yr	1,528	4.1%	Paid & climbing	\$52,165	59%
Vehicle Maintenance and Repair Technology/Technician, General	<1 yr	1,432	3.9%	Climbs from below	\$47,444	73%
Electrician	<1 yr	1,023	2.8%	Paid & climbing	\$65,194	56%
Cosmetology/Cosmetologist, General	1-2 yr	961	2.6%	Neither	\$32,252	43%
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	765	2.1%	Paid, flat	\$51,697	25%
Health/Health Care Administration/Management	<1 yr	696	1.9%	Neither	\$38,886	38%
Licensed Practical/Vocational Nurse Training	1-2 yr	661	1.8%	Paid & climbing	\$57,402	63%
All other fields (170)		11,073	29.9%			

Louisiana

22,232 occupational certificates, 2023–24. Paid and climbing 36.2%, paid but flat 13.1%, climbing from below 13.9%, neither 36.7%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Cosmetology/Cosmetologist, General	1-2 yr	1,882	8.5%	Neither	\$32,252	43%
Cosmetology/Cosmetologist, General	<1 yr	1,787	8.0%	Neither	\$32,272	48%
Medical/Clinical Assistant	1-2 yr	990	4.5%	Neither	\$37,004	34%
Licensed Practical/Vocational Nurse Training	1-2 yr	811	3.6%	Paid & climbing	\$57,402	63%
Licensed Practical/Vocational Nurse Training	<1 yr	794	3.6%	Climbs from below	\$38,658	84%
Welding Technology/Welder	<1 yr	712	3.2%	Paid & climbing	\$52,165	59%
Welding Technology/Welder	1-2 yr	691	3.1%	Paid & climbing	\$55,274	51%
Medical/Clinical Assistant	<1 yr	602	2.7%	Neither	\$39,998	49%
Casino Dealing	<1 yr	564	2.5%	Neither	\$34,615	49%
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	559	2.5%	Paid, flat	\$51,697	25%
Electrician	<1 yr	529	2.4%	Paid & climbing	\$65,194	56%
Vehicle Maintenance and Repair Technology/Technician, General	<1 yr	507	2.3%	Climbs from below	\$47,444	73%
Welding Technology/Welder	<1 yr	492	2.2%	Paid & climbing	\$52,165	59%
Computer Systems Networking and Telecommunications	<1 yr	459	2.1%	Paid & climbing	\$63,332	69%
Electromechanical/Electromechanical Engineering Technology/Technician	<1 yr	427	1.9%	Paid & climbing	\$74,643	62%
All other fields (187)		10,426	46.9%			

Maine

1,818 occupational certificates, 2023–24. Paid and climbing 28.9%, paid but flat 13.9%, climbing from below 10.4%, neither 46.8%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Cosmetology/Cosmetologist, General	<1 yr	216	11.9%	Neither	\$32,272	48%
Cosmetology/Cosmetologist, General	1-2 yr	128	7.0%	Neither	\$32,252	43%
Electrician	1-2 yr	120	6.6%	Paid & climbing	\$73,131	87%
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	<1 yr	82	4.5%	Paid, flat	\$53,485	49%
Health/Health Care Administration/Management	<1 yr	73	4.0%	Neither	\$38,886	38%
Substance Abuse/Addiction Counseling	1-2 yr	65	3.6%	Neither	\$42,904	32%
Cosmetology/Cosmetologist, General	<1 yr	63	3.5%	Neither	\$32,272	48%
Medical/Clinical Assistant	1-2 yr	56	3.1%	Neither	\$37,004	34%
Welding Technology/Welder	1-2 yr	54	3.0%	Paid & climbing	\$55,274	51%
Human Services, General	<1 yr	50	2.8%	Neither	\$41,964	14%
Massage Therapy/Therapeutic Massage	<1 yr	49	2.7%	Climbs from below	\$37,247	27%
Business Administration and Management, General	<1 yr	43	2.4%	Paid, flat	\$52,165	37%
Legal Assistant/Paralegal	<1 yr	43	2.4%	Paid, flat	\$48,603	48%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	42	2.3%	Paid & climbing	\$49,171	69%
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	1-2 yr	41	2.3%	Paid & climbing	\$53,532	67%
All other fields (109)		693	38.1%			

Maryland

7,091 occupational certificates, 2023–24. Paid and climbing 31.5%, paid but flat 25.2%, climbing from below 6.8%, neither 36.5%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Cosmetology/Cosmetologist, General	1-2 yr	759	10.7%	Neither	\$32,252	43%
Criminal Justice and Corrections, General	<1 yr	640	9.0%	Paid & climbing	\$57,248	61%
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	623	8.8%	Paid, flat	\$51,697	25%
Cosmetology/Cosmetologist, General	<1 yr	547	7.7%	Neither	\$32,272	48%
Computer and Information Systems Security/Auditing/Information Assurance	<1 yr	456	6.4%	Paid & climbing	\$57,867	60%
Medical/Clinical Assistant	1-2 yr	417	5.9%	Neither	\$37,004	34%
Business Administration and Management, General	<1 yr	277	3.9%	Paid, flat	\$52,165	37%
Licensed Practical/Vocational Nurse Training	1-2 yr	255	3.6%	Paid & climbing	\$57,402	63%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	243	3.4%	Paid & climbing	\$49,171	69%
Emergency Medical Technology/Technician (EMT Paramedic)	1-2 yr	208	2.9%	Paid, flat	\$60,095	33%
Heating, Ventilation, Air Conditioning and Refrigeration Engineering Technology/Technician	1-2 yr	177	2.5%	Paid, flat	\$51,673	34%
Substance Abuse/Addiction Counseling	<1 yr	147	2.1%	Neither	\$44,038	37%
Health/Health Care Administration/Management	1-2 yr	134	1.9%	Neither	\$39,178	35%
Dental Assisting/Assistant	1-2 yr	127	1.8%	Neither	\$39,294	40%
Computer Engineering Technology/Technician	<1 yr	121	1.7%	Paid, flat	\$50,831	31%
All other fields (179)		1,960	27.6%			

Massachusetts

7,263 occupational certificates, 2023–24. Paid and climbing 29.9%, paid but flat 17.6%, climbing from below 12.1%, neither 40.3%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Cosmetology/Cosmetologist, General	1-2 yr	868	12.0%	Neither	\$32,252	43%
Cosmetology/Cosmetologist, General	<1 yr	726	10.0%	Neither	\$32,272	48%
Licensed Practical/Vocational Nurse Training	1-2 yr	624	8.6%	Paid & climbing	\$57,402	63%
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	428	5.9%	Paid, flat	\$51,697	25%
Massage Therapy/Therapeutic Massage	<1 yr	232	3.2%	Climbs from below	\$37,247	27%
Cosmetology/Cosmetologist, General	<1 yr	192	2.6%	Neither	\$32,272	48%
Business Analytics	<1 yr	188	2.6%	Paid & climbing	\$50,311	54%
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	1-2 yr	182	2.5%	Paid & climbing	\$53,532	67%
Medical/Clinical Assistant	<1 yr	168	2.3%	Neither	\$39,998	49%
Criminal Justice and Corrections, General	<1 yr	164	2.3%	Paid & climbing	\$57,248	61%
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	<1 yr	163	2.2%	Paid, flat	\$53,485	49%
Human Services, General	<1 yr	146	2.0%	Neither	\$41,964	14%
Emergency Medical Technology/Technician (EMT Paramedic)	<1 yr	139	1.9%	Paid & climbing	\$56,877	63%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	124	1.7%	Paid & climbing	\$49,171	69%
Management Information Systems, General	<1 yr	121	1.7%	Paid, flat	\$60,625	44%
All other fields (204)		2,798	38.5%			

Michigan

16,236 occupational certificates, 2023–24. Paid and climbing 28.9%, paid but flat 20.6%, climbing from below 11.8%, neither 38.7%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Cosmetology/Cosmetologist, General	<1 yr	1,624	10.0%	Neither	\$32,272	48%
Cosmetology/Cosmetologist, General	1-2 yr	1,578	9.7%	Neither	\$32,252	43%
Medical/Clinical Assistant	1-2 yr	1,128	6.9%	Neither	\$37,004	34%
Licensed Practical/Vocational Nurse Training	1-2 yr	1,099	6.8%	Paid & climbing	\$57,402	63%
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	723	4.5%	Paid, flat	\$51,697	25%
Heating, Ventilation, Air Conditioning and Refrigeration Engineering Technology/Technician	<1 yr	476	2.9%	Paid, flat	\$54,350	46%
Welding Technology/Welder	<1 yr	354	2.2%	Paid & climbing	\$52,165	59%
Business Administration and Management, General	<1 yr	332	2.0%	Paid, flat	\$52,165	37%
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	1-2 yr	326	2.0%	Paid & climbing	\$53,532	67%
Licensed Practical/Vocational Nurse Training	<1 yr	325	2.0%	Climbs from below	\$38,658	84%
Dental Assisting/Assistant	1-2 yr	314	1.9%	Neither	\$39,294	40%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	281	1.7%	Paid & climbing	\$49,171	69%
Welding Technology/Welder	1-2 yr	280	1.7%	Paid & climbing	\$55,274	51%
Medical/Clinical Assistant	<1 yr	259	1.6%	Neither	\$39,998	49%
Emergency Medical Technology/Technician (EMT Paramedic)	1-2 yr	251	1.5%	Paid, flat	\$60,095	33%
All other fields (288)		6,886	42.4%			

Minnesota

13,937 occupational certificates, 2023–24. Paid and climbing 29.0%, paid but flat 13.4%, climbing from below 23.0%, neither 34.5%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Licensed Practical/Vocational Nurse Training	<1 yr	1,359	9.8%	Climbs from below	\$38,658	84%
Cosmetology/Cosmetologist, General	1-2 yr	743	5.3%	Neither	\$32,252	43%
Licensed Practical/Vocational Nurse Training	1-2 yr	738	5.3%	Paid & climbing	\$57,402	63%
Health/Health Care Administration/Management	<1 yr	685	4.9%	Neither	\$38,886	38%
Cosmetology/Cosmetologist, General	<1 yr	629	4.5%	Neither	\$32,272	48%
Administrative Assistant and Secretarial Science, General	<1 yr	536	3.8%	Neither	\$36,758	28%
Medical/Clinical Assistant	<1 yr	448	3.2%	Neither	\$39,998	49%
Elementary Education and Teaching	<1 yr	416	3.0%	Climbs from below	\$36,120	42%
Criminal Justice and Corrections, General	<1 yr	393	2.8%	Paid & climbing	\$57,248	61%
Welding Technology/Welder	1-2 yr	384	2.8%	Paid & climbing	\$55,274	51%
Welding Technology/Welder	<1 yr	360	2.6%	Paid & climbing	\$52,165	59%
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	1-2 yr	322	2.3%	Paid & climbing	\$53,532	67%
Dental Assisting/Assistant	1-2 yr	272	2.0%	Neither	\$39,294	40%
Phlebotomy Technician/Phlebotomist	<1 yr	244	1.8%	Climbs from below	\$38,582	64%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	236	1.7%	Paid & climbing	\$49,171	69%
All other fields (247)		6,172	44.3%			

Mississippi

9,053 occupational certificates, 2023–24. Paid and climbing 39.4%, paid but flat 21.6%, climbing from below 6.9%, neither 32.1%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Licensed Practical/Vocational Nurse Training	1-2 yr	872	9.6%	Paid & climbing	\$57,402	63%
Cosmetology/Cosmetologist, General	1-2 yr	859	9.5%	Neither	\$32,252	43%
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	841	9.3%	Paid, flat	\$51,697	25%
Welding Technology/Welder	1-2 yr	713	7.9%	Paid & climbing	\$55,274	51%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	493	5.4%	Paid & climbing	\$49,171	69%
Medical/Clinical Assistant	1-2 yr	473	5.2%	Neither	\$37,004	34%
Electrician	1-2 yr	375	4.1%	Paid & climbing	\$73,131	87%
Health/Health Care Administration/Management	1-2 yr	251	2.8%	Neither	\$39,178	35%
Dental Assisting/Assistant	1-2 yr	226	2.5%	Neither	\$39,294	40%
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	1-2 yr	221	2.4%	Paid & climbing	\$53,532	67%
Heating, Ventilation, Air Conditioning and Refrigeration Engineering Technology/Technician	1-2 yr	213	2.4%	Paid, flat	\$51,673	34%
Child Care Provider/Assistant	1-2 yr	208	2.3%	Neither	\$31,905	37%
Administrative Assistant and Secretarial Science, General	1-2 yr	199	2.2%	Neither	\$36,522	30%
Cosmetology/Cosmetologist, General	<1 yr	187	2.1%	Neither	\$32,272	48%
Electromechanical/Electromechanical Engineering Technology/Technician	1-2 yr	170	1.9%	Paid & climbing	\$81,672	107%
All other fields (75)		2,752	30.4%			

Missouri

9,956 occupational certificates, 2023–24. Paid and climbing 36.4%, paid but flat 19.8%, climbing from below 9.5%, neither 34.4%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Cosmetology/Cosmetologist, General	1-2 yr	1,319	13.2%	Neither	\$32,252	43%
Licensed Practical/Vocational Nurse Training	1-2 yr	814	8.2%	Paid & climbing	\$57,402	63%
Cosmetology/Cosmetologist, General	<1 yr	504	5.1%	Neither	\$32,272	48%
Welding Technology/Welder	1-2 yr	243	2.4%	Paid & climbing	\$55,274	51%
Welding Technology/Welder	<1 yr	232	2.3%	Paid & climbing	\$52,165	59%
Computer and Information Sciences, General	<1 yr	222	2.2%	Paid, flat	\$52,558	42%
Emergency Medical Technology/Technician (EMT Paramedic)	<1 yr	207	2.1%	Paid & climbing	\$56,877	63%
Medical/Clinical Assistant	<1 yr	199	2.0%	Neither	\$39,998	49%
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	1-2 yr	194	1.9%	Paid & climbing	\$53,532	67%
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	184	1.8%	Paid, flat	\$51,697	25%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	183	1.8%	Paid & climbing	\$49,171	69%
Electrical/Electronics Equipment Installation and Repair Technology/Technician, General	1-2 yr	167	1.7%	Paid, flat	\$64,176	38%
Medical/Clinical Assistant	1-2 yr	166	1.7%	Neither	\$37,004	34%
Manufacturing Engineering Technology/Technician	<1 yr	162	1.6%	Paid & climbing	\$62,632	64%
Health/Health Care Administration/Management	<1 yr	156	1.6%	Neither	\$38,886	38%
All other fields (218)		5,004	50.3%			

Montana

1,090 occupational certificates, 2023–24. Paid and climbing 37.3%, paid but flat 13.4%, climbing from below 10.0%, neither 39.3%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Welding Technology/Welder	1-2 yr	143	13.1%	Paid & climbing	\$55,274	51%
Cosmetology/Cosmetologist, General	1-2 yr	137	12.6%	Neither	\$32,252	43%
Cosmetology/Cosmetologist, General	<1 yr	89	8.2%	Neither	\$32,272	48%
Electrician	1-2 yr	60	5.5%	Paid & climbing	\$73,131	87%
Medical/Clinical Assistant	<1 yr	49	4.5%	Neither	\$39,998	49%
Licensed Practical/Vocational Nurse Training	1-2 yr	48	4.4%	Paid & climbing	\$57,402	63%
Welding Technology/Welder	<1 yr	43	3.9%	Paid & climbing	\$52,165	59%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	41	3.8%	Paid & climbing	\$49,171	69%
Health/Health Care Administration/Management	1-2 yr	34	3.1%	Neither	\$39,178	35%
Business Administration and Management, General	<1 yr	24	2.2%	Paid, flat	\$52,165	37%
Accounting	1-2 yr	23	2.1%	Neither	\$45,075	38%
Carpentry/Carpenter	1-2 yr	22	2.0%	Climbs from below	\$47,240	63%
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	21	1.9%	Paid, flat	\$51,697	25%
Military Applied Sciences, Other	<1 yr	19	1.7%	Not measured	n/a	n/a
Licensed Practical/Vocational Nurse Training	<1 yr	19	1.7%	Climbs from below	\$38,658	84%
All other fields (94)		318	29.2%			

Nebraska

5,124 occupational certificates, 2023–24. Paid and climbing 34.9%, paid but flat 28.4%, climbing from below 16.8%, neither 19.9%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Vehicle Maintenance and Repair Technology/Technician, General	<1 yr	586	11.4%	Climbs from below	\$47,444	73%
Welding Technology/Welder	<1 yr	413	8.1%	Paid & climbing	\$52,165	59%
Business Administration and Management, General	<1 yr	409	8.0%	Paid, flat	\$52,165	37%
Licensed Practical/Vocational Nurse Training	1-2 yr	335	6.5%	Paid & climbing	\$57,402	63%
Computer and Information Sciences, General	<1 yr	295	5.8%	Paid, flat	\$52,558	42%
Cosmetology/Cosmetologist, General	<1 yr	226	4.4%	Neither	\$32,272	48%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	206	4.0%	Paid & climbing	\$49,171	69%
Business Administration and Management, General	1-2 yr	184	3.6%	Neither	\$47,164	38%
Welding Technology/Welder	1-2 yr	155	3.0%	Paid & climbing	\$55,274	51%
Industrial Mechanics and Maintenance Technology/Technician	<1 yr	146	2.8%	Paid, flat	\$71,604	25%
Criminal Justice and Corrections, General	<1 yr	127	2.5%	Paid & climbing	\$57,248	61%
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	116	2.3%	Paid, flat	\$51,697	25%
Electrician	<1 yr	112	2.2%	Paid & climbing	\$65,194	56%
Health/Health Care Administration/Management	<1 yr	84	1.6%	Neither	\$38,886	38%
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	<1 yr	74	1.4%	Paid, flat	\$53,485	49%
All other fields (98)		1,656	32.3%			

Nevada

9,520 occupational certificates, 2023–24. Paid and climbing 28.0%, paid but flat 5.8%, climbing from below 23.1%, neither 43.2%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Cosmetology/Cosmetologist, General	<1 yr	1,278	13.4%	Neither	\$32,272	48%
Cosmetology/Cosmetologist, General	1-2 yr	1,053	11.1%	Neither	\$32,252	43%
Medical/Clinical Assistant	1-2 yr	943	9.9%	Neither	\$37,004	34%
Phlebotomy Technician/Phlebotomist	<1 yr	694	7.3%	Climbs from below	\$38,582	64%
Licensed Practical/Vocational Nurse Training	<1 yr	643	6.8%	Climbs from below	\$38,658	84%
Welding Technology/Welder	<1 yr	330	3.5%	Paid & climbing	\$52,165	59%
Emergency Medical Technology/Technician (EMT Paramedic)	<1 yr	326	3.4%	Paid & climbing	\$56,877	63%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	279	2.9%	Paid & climbing	\$49,171	69%
Health/Health Care Administration/Management	1-2 yr	279	2.9%	Neither	\$39,178	35%
Computer and Information Systems Security/Auditing/Information Assurance	<1 yr	240	2.5%	Paid & climbing	\$57,867	60%
Dental Assisting/Assistant	1-2 yr	227	2.4%	Neither	\$39,294	40%
Computer Systems Networking and Telecommunications	<1 yr	219	2.3%	Paid & climbing	\$63,332	69%
Construction Trades, General	<1 yr	219	2.3%	Paid & climbing	\$56,249	50%
Electrician	<1 yr	172	1.8%	Paid & climbing	\$65,194	56%
Electrician	1-2 yr	161	1.7%	Paid & climbing	\$73,131	87%
All other fields (122)		2,457	25.8%			

New Hampshire

2,342 occupational certificates, 2023–24. Paid and climbing 53.0%, paid but flat 8.1%, climbing from below 6.5%, neither 32.3%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Human Resources Management/Personnel Administration, General	<1 yr	324	13.8%	Paid & climbing	\$60,961	59%
Cosmetology/Cosmetologist, General	1-2 yr	277	11.8%	Neither	\$32,252	43%
Computer and Information Systems Security/Auditing/Information Assurance	<1 yr	258	11.0%	Paid & climbing	\$57,867	60%
Criminal Justice and Corrections, General	<1 yr	181	7.7%	Paid & climbing	\$57,248	61%
Accounting	<1 yr	152	6.5%	Neither	\$46,497	44%
Cosmetology/Cosmetologist, General	<1 yr	146	6.2%	Neither	\$32,272	48%
Licensed Practical/Vocational Nurse Training	1-2 yr	143	6.1%	Paid & climbing	\$57,402	63%
Computer Engineering, General	1-2 yr	113	4.8%	Not measured	\$80,706	105%
Business Administration and Management, General	<1 yr	79	3.4%	Paid, flat	\$52,165	37%
Computer Programming/Programmer, General	<1 yr	77	3.3%	Paid & climbing	\$64,006	53%
Elementary Education and Teaching	<1 yr	57	2.4%	Climbs from below	\$36,120	42%
Welding Technology/Welder	<1 yr	56	2.4%	Paid & climbing	\$52,165	59%
Computer Engineering, General	<1 yr	38	1.6%	Not measured	\$80,706	105%
Vehicle Maintenance and Repair Technology/Technician, General	<1 yr	27	1.2%	Climbs from below	\$47,444	73%
Substance Abuse/Addiction Counseling	<1 yr	25	1.1%	Neither	\$44,038	37%
All other fields (73)		389	16.6%			

New Jersey

13,337 occupational certificates, 2023–24. Paid and climbing 39.4%, paid but flat 8.3%, climbing from below 8.4%, neither 43.9%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Licensed Practical/Vocational Nurse Training	1-2 yr	1,610	12.1%	Paid & climbing	\$57,402	63%
Cosmetology/Cosmetologist, General	<1 yr	1,565	11.7%	Neither	\$32,272	48%
Cosmetology/Cosmetologist, General	1-2 yr	1,525	11.4%	Neither	\$32,252	43%
Electrician	1-2 yr	1,327	9.9%	Paid & climbing	\$73,131	87%
Medical/Clinical Assistant	1-2 yr	1,214	9.1%	Neither	\$37,004	34%
Criminal Justice and Corrections, General	<1 yr	443	3.3%	Paid & climbing	\$57,248	61%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	441	3.3%	Paid & climbing	\$49,171	69%
Heating, Ventilation, Air Conditioning and Refrigeration Engineering Technology/Technician	1-2 yr	404	3.0%	Paid, flat	\$51,673	34%
Welding Technology/Welder	1-2 yr	326	2.4%	Paid & climbing	\$55,274	51%
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	1-2 yr	268	2.0%	Paid & climbing	\$53,532	67%
Dental Assisting/Assistant	1-2 yr	249	1.9%	Neither	\$39,294	40%
Medical/Clinical Assistant	<1 yr	242	1.8%	Neither	\$39,998	49%
Massage Therapy/Therapeutic Massage	<1 yr	224	1.7%	Climbs from below	\$37,247	27%
Licensed Practical/Vocational Nurse Training	<1 yr	184	1.4%	Climbs from below	\$38,658	84%
Business Administration and Management, General	1-2 yr	183	1.4%	Neither	\$47,164	38%
All other fields (232)		3,132	23.5%			

New Mexico

7,361 occupational certificates, 2023–24. Paid and climbing 27.1%, paid but flat 13.8%, climbing from below 24.7%, neither 34.4%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Cosmetology/Cosmetologist, General	1-2 yr	584	7.9%	Neither	\$32,252	43%
Cosmetology/Cosmetologist, General	<1 yr	546	7.4%	Neither	\$32,272	48%
Emergency Medical Technology/Technician (EMT Paramedic)	<1 yr	412	5.6%	Paid & climbing	\$56,877	63%
Licensed Practical/Vocational Nurse Training	<1 yr	380	5.2%	Climbs from below	\$38,658	84%
Medical/Clinical Assistant	1-2 yr	265	3.6%	Neither	\$37,004	34%
Elementary Education and Teaching	<1 yr	238	3.2%	Climbs from below	\$36,120	42%
Child Care Provider/Assistant	<1 yr	213	2.9%	Neither	\$31,905	26%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	208	2.8%	Paid & climbing	\$49,171	69%
Welding Technology/Welder	<1 yr	193	2.6%	Paid & climbing	\$52,165	59%
Welding Technology/Welder	1-2 yr	183	2.5%	Paid & climbing	\$55,274	51%
Veterinary/Animal Health Technology/Technician and Veterinary Assistant	1-2 yr	182	2.5%	Climbs from below	\$38,416	68%
Licensed Practical/Vocational Nurse Training	1-2 yr	177	2.4%	Paid & climbing	\$57,402	63%
Business/Commerce, General	<1 yr	162	2.2%	Paid, flat	\$48,648	25%
Phlebotomy Technician/Phlebotomist	<1 yr	160	2.2%	Climbs from below	\$38,582	64%
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	151	2.1%	Paid, flat	\$51,697	25%
All other fields (191)		3,307	44.9%			

New York

21,183 occupational certificates, 2023–24. Paid and climbing 27.1%, paid but flat 4.6%, climbing from below 17.8%, neither 50.4%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Cosmetology/Cosmetologist, General	<1 yr	2,955	13.9%	Neither	\$32,272	48%
Licensed Practical/Vocational Nurse Training	1-2 yr	2,325	11.0%	Paid & climbing	\$57,402	63%
Cosmetology/Cosmetologist, General	1-2 yr	1,874	8.8%	Neither	\$32,252	43%
Medical/Clinical Assistant	1-2 yr	1,522	7.2%	Neither	\$37,004	34%
Licensed Practical/Vocational Nurse Training	<1 yr	1,206	5.7%	Climbs from below	\$38,658	84%
Health/Health Care Administration/Management	1-2 yr	1,065	5.0%	Neither	\$39,178	35%
Teacher Assistant/Aide	<1 yr	952	4.5%	Neither	\$30,437	27%
Electrician	1-2 yr	786	3.7%	Paid & climbing	\$73,131	87%
Cosmetology/Cosmetologist, General	<1 yr	739	3.5%	Neither	\$32,272	48%
Cooking and Related Culinary Arts, General	<1 yr	644	3.0%	Climbs from below	\$37,841	63%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	619	2.9%	Paid & climbing	\$49,171	69%
Teacher Assistant/Aide	1-2 yr	478	2.3%	Climbs from below	\$32,296	55%
Missions/Missionary Studies	1-2 yr	298	1.4%	Not measured	\$48,304	10%
Health/Health Care Administration/Management	<1 yr	277	1.3%	Neither	\$38,886	38%
Criminal Justice and Corrections, General	1-2 yr	268	1.3%	Paid & climbing	\$50,343	75%
All other fields (239)		5,175	24.4%			

North Carolina

41,161 occupational certificates, 2023–24. Paid and climbing 28.2%, paid but flat 27.6%, climbing from below 19.6%, neither 24.6%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Business Administration and Management, General	<1 yr	4,158	10.1%	Paid, flat	\$52,165	37%
Computer and Information Sciences, General	<1 yr	3,784	9.2%	Paid, flat	\$52,558	42%
Welding Technology/Welder	<1 yr	2,860	6.9%	Paid & climbing	\$52,165	59%
Elementary Education and Teaching	<1 yr	2,406	5.8%	Climbs from below	\$36,120	42%
Vehicle Maintenance and Repair Technology/Technician, General	<1 yr	1,798	4.4%	Climbs from below	\$47,444	73%
Criminal Justice and Corrections, General	<1 yr	1,752	4.3%	Paid & climbing	\$57,248	61%
Cosmetology/Cosmetologist, General	1-2 yr	1,734	4.2%	Neither	\$32,252	43%
Computer Systems Networking and Telecommunications	1-2 yr	1,606	3.9%	Paid & climbing	\$53,107	52%
Graphic Design	<1 yr	1,585	3.9%	Climbs from below	\$40,490	50%
Accounting	<1 yr	1,425	3.5%	Neither	\$46,497	44%
Health/Health Care Administration/Management	<1 yr	1,376	3.3%	Neither	\$38,886	38%
Cosmetology/Cosmetologist, General	<1 yr	1,280	3.1%	Neither	\$32,272	48%
Electrician	<1 yr	1,082	2.6%	Paid & climbing	\$65,194	56%
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	<1 yr	808	2.0%	Paid, flat	\$53,485	49%
Licensed Practical/Vocational Nurse Training	1-2 yr	722	1.8%	Paid & climbing	\$57,402	63%
All other fields (190)		12,785	31.1%			

North Dakota

1,448 occupational certificates, 2023–24. Paid and climbing 47.5%, paid but flat 18.1%, climbing from below 12.8%, neither 21.7%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Licensed Practical/Vocational Nurse Training	1-2 yr	145	10.0%	Paid & climbing	\$57,402	63%
Cosmetology/Cosmetologist, General	<1 yr	119	8.2%	Neither	\$32,272	48%
Welding Technology/Welder	<1 yr	111	7.7%	Paid & climbing	\$52,165	59%
Cosmetology/Cosmetologist, General	1-2 yr	70	4.8%	Neither	\$32,252	43%
Computer Systems Networking and Telecommunications	<1 yr	70	4.8%	Paid & climbing	\$63,332	69%
Welding Technology/Welder	1-2 yr	66	4.6%	Paid & climbing	\$55,274	51%
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	65	4.5%	Paid, flat	\$51,697	25%
Phlebotomy Technician/Phlebotomist	<1 yr	49	3.4%	Climbs from below	\$38,582	64%
Manufacturing Engineering Technology/Technician	<1 yr	43	3.0%	Paid & climbing	\$62,632	64%
Music Teacher Education	<1 yr	36	2.5%	Paid, flat	\$54,252	95%
Electrician	1-2 yr	33	2.3%	Paid & climbing	\$73,131	87%
Entrepreneurship/Entrepreneurial Studies	<1 yr	33	2.3%	Paid, flat	\$48,552	28%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	32	2.2%	Paid & climbing	\$49,171	69%
Criminal Justice and Corrections, General	<1 yr	31	2.1%	Paid & climbing	\$57,248	61%
Finance, General	<1 yr	31	2.1%	Paid, flat	\$54,267	30%
All other fields (123)		514	35.5%			

Ohio

39,105 occupational certificates, 2023–24. Paid and climbing 36.6%, paid but flat 16.6%, climbing from below 16.2%, neither 30.5%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Licensed Practical/Vocational Nurse Training	1-2 yr	3,797	9.7%	Paid & climbing	\$57,402	63%
Licensed Practical/Vocational Nurse Training	<1 yr	2,032	5.2%	Climbs from below	\$38,658	84%
Administrative Assistant and Secretarial Science, General	<1 yr	1,768	4.5%	Neither	\$36,758	28%
Cosmetology/Cosmetologist, General	<1 yr	1,533	3.9%	Neither	\$32,272	48%
Cosmetology/Cosmetologist, General	1-2 yr	1,504	3.8%	Neither	\$32,252	43%
Business Administration and Management, General	<1 yr	1,195	3.1%	Paid, flat	\$52,165	37%
Medical/Clinical Assistant	1-2 yr	910	2.3%	Neither	\$37,004	34%
Computer and Information Systems Security/Auditing/Information Assurance	<1 yr	870	2.2%	Paid & climbing	\$57,867	60%
Health/Health Care Administration/Management	1-2 yr	859	2.2%	Neither	\$39,178	35%
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	833	2.1%	Paid, flat	\$51,697	25%
Fire Science/Fire-fighting	<1 yr	740	1.9%	Paid & climbing	\$67,746	86%
Emergency Medical Technology/Technician (EMT Paramedic)	<1 yr	676	1.7%	Paid & climbing	\$56,877	63%
Massage Therapy/Therapeutic Massage	1-2 yr	640	1.6%	Climbs from below	\$35,430	55%
Criminal Justice and Corrections, General	<1 yr	630	1.6%	Paid & climbing	\$57,248	61%
Real Estate	<1 yr	558	1.4%	Paid, flat	\$52,839	39%
All other fields (361)		20,560	52.6%			

Oklahoma

19,550 occupational certificates, 2023–24. Paid and climbing 41.1%, paid but flat 10.8%, climbing from below 20.1%, neither 28.0%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Licensed Practical/Vocational Nurse Training	1-2 yr	1,562	8.0%	Paid & climbing	\$57,402	63%
Cosmetology/Cosmetologist, General	1-2 yr	1,386	7.1%	Neither	\$32,252	43%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	1,289	6.6%	Paid & climbing	\$49,171	69%
Welding Technology/Welder	1-2 yr	1,013	5.2%	Paid & climbing	\$55,274	51%
Cosmetology/Cosmetologist, General	<1 yr	936	4.8%	Neither	\$32,272	48%
Licensed Practical/Vocational Nurse Training	<1 yr	932	4.8%	Climbs from below	\$38,658	84%
Welding Technology/Welder	<1 yr	748	3.8%	Paid & climbing	\$52,165	59%
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	557	2.8%	Paid, flat	\$51,697	25%
Child Care Provider/Assistant	<1 yr	545	2.8%	Neither	\$31,905	26%
Medical/Clinical Assistant	<1 yr	509	2.6%	Neither	\$39,998	49%
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	1-2 yr	427	2.2%	Paid & climbing	\$53,532	67%
Vehicle Maintenance and Repair Technology/Technician, General	<1 yr	405	2.1%	Climbs from below	\$47,444	73%
Electrician	1-2 yr	397	2.0%	Paid & climbing	\$73,131	87%
Health Services/Allied Health/Health Sciences, General	<1 yr	356	1.8%	Climbs from below	\$45,276	54%
Health/Health Care Administration/Management	1-2 yr	291	1.5%	Neither	\$39,178	35%
All other fields (213)		8,197	41.9%			

Oregon

7,256 occupational certificates, 2023–24. Paid and climbing 30.3%, paid but flat 11.3%, climbing from below 15.2%, neither 43.2%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Cosmetology/Cosmetologist, General	<1 yr	520	7.2%	Neither	\$32,272	48%
Medical/Clinical Assistant	<1 yr	455	6.3%	Neither	\$39,998	49%
Licensed Practical/Vocational Nurse Training	1-2 yr	355	4.9%	Paid & climbing	\$57,402	63%
Welding Technology/Welder	<1 yr	302	4.2%	Paid & climbing	\$52,165	59%
Medical/Clinical Assistant	1-2 yr	276	3.8%	Neither	\$37,004	34%
Computer and Information Systems Security/Auditing/Information Assurance	<1 yr	243	3.3%	Paid & climbing	\$57,867	60%
Cosmetology/Cosmetologist, General	1-2 yr	204	2.8%	Neither	\$32,252	43%
Child Care Provider/Assistant	<1 yr	185	2.5%	Neither	\$31,905	26%
Welding Technology/Welder	<1 yr	179	2.5%	Paid & climbing	\$52,165	59%
Dental Assisting/Assistant	1-2 yr	167	2.3%	Neither	\$39,294	40%
Accounting	<1 yr	159	2.2%	Neither	\$46,497	44%
Massage Therapy/Therapeutic Massage	<1 yr	149	2.1%	Climbs from below	\$37,247	27%
Sales, Distribution, and Marketing Operations, General	<1 yr	146	2.0%	Neither	\$42,866	32%
Cosmetology/Cosmetologist, General	<1 yr	146	2.0%	Neither	\$32,272	48%
Drafting and Design Technology/Technician, General	<1 yr	132	1.8%	Paid, flat	\$58,363	43%
All other fields (230)		3,638	50.1%			

Pennsylvania

21,688 occupational certificates, 2023–24. Paid and climbing 25.9%, paid but flat 35.7%, climbing from below 5.8%, neither 32.7%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Finance, General	<1 yr	2,513	11.6%	Paid, flat	\$54,267	30%
Cosmetology/Cosmetologist, General	1-2 yr	2,055	9.5%	Neither	\$32,252	43%
Finance, General	<1 yr	1,746	8.1%	Paid, flat	\$54,267	30%
Licensed Practical/Vocational Nurse Training	1-2 yr	1,684	7.8%	Paid & climbing	\$57,402	63%
Cosmetology/Cosmetologist, General	<1 yr	1,547	7.1%	Neither	\$32,272	48%
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	778	3.6%	Paid, flat	\$51,697	25%
Welding Technology/Welder	1-2 yr	652	3.0%	Paid & climbing	\$55,274	51%
Insurance	<1 yr	646	3.0%	Neither	\$43,047	33%
Medical/Clinical Assistant	1-2 yr	540	2.5%	Neither	\$37,004	34%
Health/Health Care Administration/Management	1-2 yr	499	2.3%	Neither	\$39,178	35%
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	497	2.3%	Paid, flat	\$51,697	25%
Multi-/Interdisciplinary Studies, Other	<1 yr	414	1.9%	Paid & climbing	\$54,993	55%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	411	1.9%	Paid & climbing	\$49,171	69%
Electrician	1-2 yr	405	1.9%	Paid & climbing	\$73,131	87%
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	1-2 yr	351	1.6%	Paid & climbing	\$53,532	67%
All other fields (274)		6,950	32.0%			

Rhode Island

2,097 occupational certificates, 2023–24. Paid and climbing 25.7%, paid but flat 42.2%, climbing from below 6.8%, neither 25.3%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	539	25.7%	Paid, flat	\$51,697	25%
Licensed Practical/Vocational Nurse Training	1-2 yr	229	10.9%	Paid & climbing	\$57,402	63%
Cosmetology/Cosmetologist, General	1-2 yr	205	9.8%	Neither	\$32,252	43%
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	197	9.4%	Paid, flat	\$51,697	25%
Electrician	1-2 yr	138	6.6%	Paid & climbing	\$73,131	87%
Medical/Clinical Assistant	1-2 yr	135	6.4%	Neither	\$37,004	34%
Business Administration and Management, General	<1 yr	88	4.2%	Paid, flat	\$52,165	37%
Cosmetology/Cosmetologist, General	<1 yr	88	4.2%	Neither	\$32,272	48%
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	1-2 yr	85	4.1%	Paid & climbing	\$53,532	67%
Massage Therapy/Therapeutic Massage	<1 yr	58	2.8%	Climbs from below	\$37,247	27%
Dental Assisting/Assistant	1-2 yr	41	2.0%	Neither	\$39,294	40%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	35	1.7%	Paid & climbing	\$49,171	69%
Elementary Education and Teaching	<1 yr	25	1.2%	Climbs from below	\$36,120	42%
Phlebotomy Technician/Phlebotomist	<1 yr	20	1.0%	Climbs from below	\$38,582	64%
Health/Health Care Administration/Management	<1 yr	19	0.9%	Neither	\$38,886	38%
All other fields (51)		195	9.3%			

South Carolina

12,667 occupational certificates, 2023–24. Paid and climbing 34.0%, paid but flat 14.3%, climbing from below 13.7%, neither 38.1%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Cosmetology/Cosmetologist, General	<1 yr	1,452	11.5%	Neither	\$32,272	48%
Welding Technology/Welder	<1 yr	1,054	8.3%	Paid & climbing	\$52,165	59%
Cosmetology/Cosmetologist, General	1-2 yr	874	6.9%	Neither	\$32,252	43%
Welding Technology/Welder	1-2 yr	681	5.4%	Paid & climbing	\$55,274	51%
Licensed Practical/Vocational Nurse Training	1-2 yr	355	2.8%	Paid & climbing	\$57,402	63%
Health/Medical Preparatory Programs, Other	<1 yr	336	2.7%	Climbs from below	\$42,051	58%
Medical/Clinical Assistant	1-2 yr	335	2.6%	Neither	\$37,004	34%
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	<1 yr	332	2.6%	Paid, flat	\$53,485	49%
Accounting	<1 yr	293	2.3%	Neither	\$46,497	44%
Electromechanical/Electromechanical Engineering Technology/Technician	<1 yr	270	2.1%	Paid & climbing	\$74,643	62%
Emergency Medical Technology/Technician (EMT Paramedic)	<1 yr	270	2.1%	Paid & climbing	\$56,877	63%
Licensed Practical/Vocational Nurse Training	<1 yr	260	2.1%	Climbs from below	\$38,658	84%
Vehicle Maintenance and Repair Technology/Technician, General	<1 yr	255	2.0%	Climbs from below	\$47,444	73%
Data Processing and Data Processing Technology/Technician	<1 yr	233	1.8%	Neither	\$47,968	34%
Child Care Provider/Assistant	<1 yr	221	1.7%	Neither	\$31,905	26%
All other fields (141)		5,446	43.0%			

South Dakota

1,403 occupational certificates, 2023–24. Paid and climbing 47.4%, paid but flat 9.0%, climbing from below 11.7%, neither 31.8%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Licensed Practical/Vocational Nurse Training	1-2 yr	267	19.0%	Paid & climbing	\$57,402	63%
Cosmetology/Cosmetologist, General	1-2 yr	135	9.6%	Neither	\$32,252	43%
Electrician	1-2 yr	92	6.6%	Paid & climbing	\$73,131	87%
Cosmetology/Cosmetologist, General	<1 yr	90	6.4%	Neither	\$32,272	48%
Welding Technology/Welder	1-2 yr	59	4.2%	Paid & climbing	\$55,274	51%
Public Health, General	<1 yr	46	3.3%	Climbs from below	\$47,574	58%
Dental Assisting/Assistant	1-2 yr	42	3.0%	Neither	\$39,294	40%
Computer and Information Sciences and Support Services, Other	1-2 yr	34	2.4%	Paid & climbing	\$56,524	58%
Welding Technology/Welder	<1 yr	34	2.4%	Paid & climbing	\$52,165	59%
Art/Art Studies, General	<1 yr	33	2.4%	Climbs from below	\$38,958	68%
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	1-2 yr	32	2.3%	Paid & climbing	\$53,532	67%
Health/Health Care Administration/Management	1-2 yr	30	2.1%	Neither	\$39,178	35%
Accounting	1-2 yr	28	2.0%	Neither	\$45,075	38%
Substance Abuse/Addiction Counseling	<1 yr	28	2.0%	Neither	\$44,038	37%
Computer and Information Systems Security/Auditing/Information Assurance	<1 yr	26	1.9%	Paid & climbing	\$57,867	60%
All other fields (79)		427	30.4%			

Tennessee

15,938 occupational certificates, 2023–24. Paid and climbing 39.6%, paid but flat 14.3%, climbing from below 10.6%, neither 35.6%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Cosmetology/Cosmetologist, General	1-2 yr	1,709	10.7%	Neither	\$32,252	43%
Cosmetology/Cosmetologist, General	<1 yr	1,489	9.3%	Neither	\$32,272	48%
Licensed Practical/Vocational Nurse Training	1-2 yr	1,407	8.8%	Paid & climbing	\$57,402	63%
Emergency Medical Technology/Technician (EMT Paramedic)	<1 yr	1,387	8.7%	Paid & climbing	\$56,877	63%
Welding Technology/Welder	1-2 yr	984	6.2%	Paid & climbing	\$55,274	51%
Medical/Clinical Assistant	1-2 yr	689	4.3%	Neither	\$37,004	34%
Recording Arts Technology/Technician	1-2 yr	547	3.4%	Climbs from below	\$39,242	64%
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	485	3.0%	Paid, flat	\$51,697	25%
Health/Health Care Administration/Management	1-2 yr	475	3.0%	Neither	\$39,178	35%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	448	2.8%	Paid & climbing	\$49,171	69%
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	1-2 yr	375	2.4%	Paid & climbing	\$53,532	67%
Criminal Justice and Corrections, General	<1 yr	343	2.2%	Paid & climbing	\$57,248	61%
Emergency Medical Technology/Technician (EMT Paramedic)	1-2 yr	338	2.1%	Paid, flat	\$60,095	33%
Welding Technology/Welder	<1 yr	336	2.1%	Paid & climbing	\$52,165	59%
Medical/Clinical Assistant	<1 yr	327	2.1%	Neither	\$39,998	49%
All other fields (196)		4,599	28.9%			

Texas

84,022 occupational certificates, 2023–24. Paid and climbing 36.6%, paid but flat 18.2%, climbing from below 10.7%, neither 34.5%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Cosmetology/Cosmetologist, General	1-2 yr	7,156	8.5%	Neither	\$32,252	43%
Medical/Clinical Assistant	1-2 yr	6,106	7.3%	Neither	\$37,004	34%
Cosmetology/Cosmetologist, General	<1 yr	5,753	6.8%	Neither	\$32,272	48%
Welding Technology/Welder	<1 yr	5,484	6.5%	Paid & climbing	\$52,165	59%
Welding Technology/Welder	1-2 yr	3,570	4.2%	Paid & climbing	\$55,274	51%
Business Administration and Management, General	<1 yr	3,198	3.8%	Paid, flat	\$52,165	37%
Licensed Practical/Vocational Nurse Training	1-2 yr	3,135	3.7%	Paid & climbing	\$57,402	63%
Vehicle Maintenance and Repair Technology/Technician, General	<1 yr	2,683	3.2%	Climbs from below	\$47,444	73%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	2,023	2.4%	Paid & climbing	\$49,171	69%
Emergency Medical Technology/Technician (EMT Paramedic)	1-2 yr	1,917	2.3%	Paid, flat	\$60,095	33%
Medical/Clinical Assistant	<1 yr	1,448	1.7%	Neither	\$39,998	49%
Electrician	<1 yr	1,430	1.7%	Paid & climbing	\$65,194	56%
Computer and Information Sciences, General	<1 yr	1,371	1.6%	Paid, flat	\$52,558	42%
Health/Health Care Administration/Management	1-2 yr	1,328	1.6%	Neither	\$39,178	35%
Criminal Justice and Corrections, General	<1 yr	1,105	1.3%	Paid & climbing	\$57,248	61%
All other fields (286)		36,315	43.2%			

Utah

18,599 occupational certificates, 2023–24. Paid and climbing 25.3%, paid but flat 20.7%, climbing from below 22.2%, neither 31.7%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Licensed Practical/Vocational Nurse Training	<1 yr	2,065	11.1%	Climbs from below	\$38,658	84%
Cosmetology/Cosmetologist, General	1-2 yr	2,035	10.9%	Neither	\$32,252	43%
Cosmetology/Cosmetologist, General	<1 yr	1,387	7.5%	Neither	\$32,272	48%
Computer and Information Sciences, General	<1 yr	629	3.4%	Paid, flat	\$52,558	42%
Marketing/Marketing Management, General	<1 yr	583	3.1%	Paid, flat	\$51,223	32%
Phlebotomy Technician/Phlebotomist	<1 yr	553	3.0%	Climbs from below	\$38,582	64%
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	544	2.9%	Paid, flat	\$51,697	25%
Welding Technology/Welder	1-2 yr	471	2.5%	Paid & climbing	\$55,274	51%
Emergency Medical Technology/Technician (EMT Paramedic)	<1 yr	463	2.5%	Paid & climbing	\$56,877	63%
Accounting	<1 yr	453	2.4%	Neither	\$46,497	44%
Business Administration and Management, General	<1 yr	412	2.2%	Paid, flat	\$52,165	37%
Licensed Practical/Vocational Nurse Training	1-2 yr	405	2.2%	Paid & climbing	\$57,402	63%
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	403	2.2%	Paid, flat	\$51,697	25%
Medical/Clinical Assistant	<1 yr	355	1.9%	Neither	\$39,998	49%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	345	1.9%	Paid & climbing	\$49,171	69%
All other fields (174)		7,496	40.3%			

Vermont

712 occupational certificates, 2023–24. Paid and climbing 59.2%, paid but flat 5.1%, climbing from below 3.2%, neither 32.5%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Licensed Practical/Vocational Nurse Training	1-2 yr	163	22.9%	Paid & climbing	\$57,402	63%
Computer and Information Systems Security/Auditing/Information Assurance	<1 yr	91	12.8%	Paid & climbing	\$57,867	60%
Welding Technology/Welder	1-2 yr	89	12.5%	Paid & climbing	\$55,274	51%
Cosmetology/Cosmetologist, General	<1 yr	40	5.6%	Neither	\$32,272	48%
Cosmetology/Cosmetologist, General	1-2 yr	38	5.3%	Neither	\$32,252	43%
Web Page, Digital/Multimedia and Information Resources Design	<1 yr	38	5.3%	Paid & climbing	\$54,051	54%
Child Care Provider/Assistant	<1 yr	33	4.6%	Neither	\$31,905	26%
Medical/Clinical Assistant	1-2 yr	31	4.4%	Neither	\$37,004	34%
Cosmetology/Cosmetologist, General	<1 yr	27	3.8%	Neither	\$32,272	48%
Health/Health Care Administration/Management	1-2 yr	24	3.4%	Neither	\$39,178	35%
Computer Programming/Programmer, General	<1 yr	18	2.5%	Paid & climbing	\$64,006	53%
Medical/Clinical Assistant	<1 yr	17	2.4%	Neither	\$39,998	49%
Graphic Design	<1 yr	13	1.8%	Climbs from below	\$40,490	50%
Emergency Medical Technology/Technician (EMT Paramedic)	1-2 yr	12	1.7%	Paid, flat	\$60,095	33%
Business Administration and Management, General	<1 yr	11	1.5%	Paid, flat	\$52,165	37%
All other fields (24)		67	9.4%			

Virginia

16,782 occupational certificates, 2023–24. Paid and climbing 42.6%, paid but flat 16.1%, climbing from below 16.2%, neither 25.1%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Licensed Practical/Vocational Nurse Training	1-2 yr	1,566	9.3%	Paid & climbing	\$57,402	63%
Emergency Medical Technology/Technician (EMT Paramedic)	<1 yr	1,320	7.9%	Paid & climbing	\$56,877	63%
Electrical, Electronic, and Communications Engineering Technology/Technician	<1 yr	951	5.7%	Paid & climbing	\$63,394	53%
Cosmetology/Cosmetologist, General	<1 yr	948	5.6%	Neither	\$32,272	48%
Welding Technology/Welder	<1 yr	810	4.8%	Paid & climbing	\$52,165	59%
Business Administration and Management, General	<1 yr	798	4.8%	Paid, flat	\$52,165	37%
Cosmetology/Cosmetologist, General	1-2 yr	619	3.7%	Neither	\$32,252	43%
Registered Nursing/Registered Nurse	<1 yr	599	3.6%	Climbs from below	\$47,178	80%
Child Care Provider/Assistant	<1 yr	589	3.5%	Neither	\$31,905	26%
Vehicle Maintenance and Repair Technology/Technician, General	<1 yr	522	3.1%	Climbs from below	\$47,444	73%
Health/Health Care Administration/Management	<1 yr	400	2.4%	Neither	\$38,886	38%
Massage Therapy/Therapeutic Massage	<1 yr	368	2.2%	Climbs from below	\$37,247	27%
Computer and Information Sciences, General	<1 yr	358	2.1%	Paid, flat	\$52,558	42%
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	1-2 yr	340	2.0%	Paid & climbing	\$53,532	67%
Criminal Justice and Corrections, General	<1 yr	338	2.0%	Paid & climbing	\$57,248	61%
All other fields (150)		6,256	37.3%			

Washington

18,277 occupational certificates, 2023–24. Paid and climbing 18.4%, paid but flat 13.3%, climbing from below 35.4%, neither 33.0%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Elementary Education and Teaching	<1 yr	1,712	9.4%	Climbs from below	\$36,120	42%
Cosmetology/Cosmetologist, General	<1 yr	1,599	8.7%	Neither	\$32,272	48%
Vehicle Maintenance and Repair Technology/Technician, General	<1 yr	1,241	6.8%	Climbs from below	\$47,444	73%
Cosmetology/Cosmetologist, General	1-2 yr	834	4.6%	Neither	\$32,252	43%
Medical/Clinical Assistant	1-2 yr	804	4.4%	Neither	\$37,004	34%
Elementary Education and Teaching	<1 yr	695	3.8%	Climbs from below	\$36,120	42%
Licensed Practical/Vocational Nurse Training	<1 yr	586	3.2%	Climbs from below	\$38,658	84%
Welding Technology/Welder	<1 yr	572	3.1%	Paid & climbing	\$52,165	59%
Computer and Information Systems Security/Auditing/Information Assurance	<1 yr	459	2.5%	Paid & climbing	\$57,867	60%
Medical/Clinical Assistant	<1 yr	403	2.2%	Neither	\$39,998	49%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	342	1.9%	Paid & climbing	\$49,171	69%
Elementary Education and Teaching	1-2 yr	331	1.8%	Climbs from below	\$34,513	110%
Accounting	<1 yr	325	1.8%	Neither	\$46,497	44%
Building Construction Technology/Technician	<1 yr	311	1.7%	Paid, flat	\$63,610	24%
Marine Transportation, Other	1-2 yr	310	1.7%	Paid, flat	\$52,392	27%
All other fields (270)		7,753	42.4%			

West Virginia

4,353 occupational certificates, 2023–24. Paid and climbing 26.2%, paid but flat 19.8%, climbing from below 6.3%, neither 47.7%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Health/Health Care Administration/Management	1-2 yr	556	12.8%	Neither	\$39,178	35%
Licensed Practical/Vocational Nurse Training	1-2 yr	344	7.9%	Paid & climbing	\$57,402	63%
Medical/Clinical Assistant	<1 yr	326	7.5%	Neither	\$39,998	49%
Medical/Clinical Assistant	1-2 yr	318	7.3%	Neither	\$37,004	34%
Health/Health Care Administration/Management	<1 yr	276	6.3%	Neither	\$38,886	38%
Engineering/Engineering-Related Technologies/Technicians, Other	<1 yr	146	3.4%	Paid, flat	\$60,624	49%
Cosmetology/Cosmetologist, General	<1 yr	146	3.4%	Neither	\$32,272	48%
Business Administration and Management, General	<1 yr	139	3.2%	Paid, flat	\$52,165	37%
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	112	2.6%	Paid, flat	\$51,697	25%
Cosmetology/Cosmetologist, General	1-2 yr	111	2.5%	Neither	\$32,252	43%
Electrician	1-2 yr	108	2.5%	Paid & climbing	\$73,131	87%
Emergency Medical Technology/Technician (EMT Paramedic)	1-2 yr	102	2.3%	Paid, flat	\$60,095	33%
Human Resources Management/Personnel Administration, General	<1 yr	94	2.2%	Paid & climbing	\$60,961	59%
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	78	1.8%	Paid, flat	\$51,697	25%
Phlebotomy Technician/Phlebotomist	<1 yr	75	1.7%	Climbs from below	\$38,582	64%
All other fields (134)		1,422	32.7%			

Wisconsin

28,169 occupational certificates, 2023–24. Paid and climbing 31.0%, paid but flat 16.0%, climbing from below 29.2%, neither 23.8%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Licensed Practical/Vocational Nurse Training	<1 yr	5,092	18.1%	Climbs from below	\$38,658	84%
Emergency Medical Technology/Technician (EMT Paramedic)	<1 yr	1,590	5.6%	Paid & climbing	\$56,877	63%
Licensed Practical/Vocational Nurse Training	1-2 yr	928	3.3%	Paid & climbing	\$57,402	63%
Welding Technology/Welder	<1 yr	907	3.2%	Paid & climbing	\$52,165	59%
Business Administration and Management, General	<1 yr	795	2.8%	Paid, flat	\$52,165	37%
Cosmetology/Cosmetologist, General	1-2 yr	741	2.6%	Neither	\$32,252	43%
Cosmetology/Cosmetologist, General	<1 yr	729	2.6%	Neither	\$32,272	48%
Criminal Justice and Corrections, General	<1 yr	612	2.2%	Paid & climbing	\$57,248	61%
Welding Technology/Welder	1-2 yr	600	2.1%	Paid & climbing	\$55,274	51%
Welding Technology/Welder	<1 yr	566	2.0%	Paid & climbing	\$52,165	59%
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	<1 yr	526	1.9%	Paid, flat	\$51,697	25%
Electrician	1-2 yr	503	1.8%	Paid & climbing	\$73,131	87%
Accounting	<1 yr	501	1.8%	Neither	\$46,497	44%
Medical/Clinical Assistant	1-2 yr	439	1.6%	Neither	\$37,004	34%
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	388	1.4%	Paid & climbing	\$49,171	69%
All other fields (265)		13,252	47.0%			

Wyoming

2,073 occupational certificates, 2023–24. Paid and climbing 78.0%, paid but flat 9.5%, climbing from below 4.2%, neither 8.3%.

Field	Length	Certificates	% of state	Bucket	Y5 median	Growth
Vehicle Maintenance and Repair Technology/Technician, General	1-2 yr	1,033	49.8%	Paid & climbing	\$49,171	69%
Licensed Practical/Vocational Nurse Training	1-2 yr	209	10.1%	Paid & climbing	\$57,402	63%
Welding Technology/Welder	<1 yr	121	5.8%	Paid & climbing	\$52,165	59%
Welding Technology/Welder	1-2 yr	92	4.4%	Paid & climbing	\$55,274	51%
Cosmetology/Cosmetologist, General	1-2 yr	44	2.1%	Neither	\$32,252	43%
Electrical/Electronics Equipment Installation and Repair Technology/Technician, General	<1 yr	42	2.0%	Paid & climbing	\$58,486	56%
Vehicle Maintenance and Repair Technology/Technician, General	<1 yr	39	1.9%	Climbs from below	\$47,444	73%
Electrical/Electronics Equipment Installation and Repair Technology/Technician, General	1-2 yr	34	1.6%	Paid, flat	\$64,176	38%
Criminal Justice and Corrections, General	<1 yr	26	1.3%	Paid & climbing	\$57,248	61%
Business Administration and Management, General	<1 yr	22	1.1%	Paid, flat	\$52,165	37%
Electrician	<1 yr	22	1.1%	Paid & climbing	\$65,194	56%
Health/Health Care Administration/Management	<1 yr	21	1.0%	Neither	\$38,886	38%
Equestrian/Equine Studies	<1 yr	19	0.9%	Neither	\$42,340	48%
Fire Science/Fire-fighting	1-2 yr	17	0.8%	Paid & climbing	\$67,438	68%
Environmental Science	<1 yr	16	0.8%	Paid, flat	\$51,223	46%
All other fields (95)		316	15.2%			

Opportunity Data · opportunitydata.org · Data: [NCES IPEDS](#) 2023–24; [Census PSEO Experimental](#); [BLS OEWS](#) May 2023.